



Uniform, Appearance and Equipment Policy	
Lead Governor & Member of SLT:	Chris Radford and Ian Horgan
To be approved by:	Full Governing Body
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1. Introduction

Queensbridge School is proud of its high standards of uniform, appearance and equipment. These standards reflect a strong partnership between pupils, parents/carers and staff.

We believe that wearing uniform correctly:

- Promotes pride in the school and oneself
- Supports equality and inclusion
- Reduces social pressures and visible differences between pupils
- Contributes to a positive learning environment
- Reinforces high expectations for behaviour, attendance and achievement

All pupils are expected to wear full school uniform correctly:

- Throughout the school day
- While travelling to and from school
- When representing the school at educational visits, events or activities unless otherwise advised

The Governing Board has responsibility for determining the school's uniform policy and ensuring it complies with statutory requirements, including affordability obligations and equality legislation.

[Developing school uniform policy - GOV.UK](#)

2. Equality and Inclusion

Queensbridge School is committed to applying this policy fairly, consistently and in accordance with:

- The Equality Act 2010
- The Human Rights Act 1998
- Relevant Department for Education guidance

Reasonable adjustments will be made where appropriate to support individual pupils, including matters relating to:

- Disability
- Medical conditions
- Religious belief
- Cultural background
- Protected characteristics

Parents/carers should contact the school if adjustments to uniform or appearance requirements are required.

The school recognises that hairstyles and hair textures may be associated with ethnicity, culture, religion or protected characteristics. Appearance expectations will be applied proportionately and

without discrimination. Hairstyles worn for religious, cultural or ethnic reasons will be respected unless there is a genuine health and safety concern. [School uniforms: guidance for schools - GOV.UK](#)

3. Uniform Expectations

3.1 Footwear

- Shoes must be plain black, formal and suitable for school
- Shoes should be polishable
- Trainers, canvas shoes and sports-style footwear are not permitted
- Large logos or branding are not permitted

3.2 Skirts

- Must be navy blue
- Must be suitable for a professional school environment
- Must not be excessively short or tight fitting
- Lycra or fitted fashion skirts are not permitted
- Black skirts are not permitted

3.3 Trousers

- Must be navy blue
- Must be full length and formal in style
- Must be worn at the waist
- Denim, leggings, jeggings and excessively tight styles are not permitted

3.4 Shorts

- Must be navy blue
- Must be full length and formal in style
- Must be worn at the waist
- Denim, leggings, jeggings and excessively tight styles are not permitted

3.5 Jumpers

- Navy blue V-neck jumper with the school 'Q' logo
- Hoodies and sweatshirts are not permitted

3.6 Polo Shirts

- Pale blue polo shirt with the school 'Q' logo
- Long or short sleeve permitted
- Base layers must not be visible

4. Appearance Standards

Queensbridge School expects pupils to present themselves in a manner appropriate for a learning environment.

- Hair must be a natural colour
- Hairstyles must not create a health and safety risk
- Makeup should be subtle and appropriate for school
- Nails must be of a safe length for all school activities

- Caps, hats and sunglasses must not be worn inside school buildings unless required for medical, cultural or religious reasons

Where appearance creates a health and safety concern, staff may require adjustments to be made.

5. Jewellery and Piercings

For health and safety reasons, jewellery should be kept to a minimum.

Permitted items include:

- One pair of stud earrings or small hoops fitting closely to the ear
- A single nose stud

Additional piercings must be removed or covered with medical tape where appropriate.

Bracelets and rings should be minimal and may need to be removed for certain activities.

Jewellery must be removed for PE, Design Technology, Food Technology and any other activity where health and safety requires this.

6. Mobile Phones and Smart Devices

Mobile phones and smart devices must not be visible anywhere on the school site.

Where devices are seen:

- They will be confiscated
- Returned in accordance with the Behaviour Policy
- Repeat breaches may result in additional sanctions

This requirement supports learning, behaviour, safeguarding and online safety.

7. PE and Dance Kit

PE Lessons – Required:

- Short-sleeved PE top with 'Q' logo
- Dark blue tracksuit bottoms, shorts or sports leggings
- Dark blue or white crew socks (no ankle or invisible socks)
- Suitable sports trainers for indoor and outdoor sports and physical activities

Optional:

- School-branded mid-layer or games top
- Plain underlayers in cold weather
- Pupils wanting to participate in rugby club are encouraged to bring a gum shield
- Pupils wanting to participate in football club are encouraged to bring shin pads

Dance Lessons – Required:

- Short-sleeved PE top with 'Q' logo
- Plain dark blue tracksuit bottoms or sports leggings. No flared or wide legs
- No shorts or skorts
- Barefoot (no socks or trainers)

The 3 'must have' items:



8. Equipment for Every Lesson

All pupils must bring:

- School bag (suitable for A4)
- Pencil case containing:
 - pens (blue, black, green)
 - pencil, eraser, sharpener
 - ruler
 - glue stick
 - highlighters
- Scientific calculator
- Reading book

9. Uniform Procedures and Monitoring

The school will maintain high expectations while working positively with families.

Procedures include:

- Daily checks by tutors and pastoral staff
- Follow-up by Heads of Year where required
- Communication with parents/carers when concerns arise
- Provision of support to resolve issues promptly

Support may include:

- Loan uniform
- Temporary uniform passes
- Assistance accessing second-hand uniform
- Signposting to financial support
- On-site correction where appropriate

Where concerns arise because of affordability, family circumstances, safeguarding considerations, disability, religion or other protected characteristics, the school will work with families to identify appropriate solutions.

Pupils will not be prevented from accessing education solely because their family is unable to obtain the correct uniform. [Developing school uniform policy - GOV.UK](#)

10. Behaviour and Consequences

Failure to meet uniform expectations will result in a graduated and proportionate response:

1. Reminder and opportunity to correct the issue
2. Tutor support and intervention
3. Head of Year involvement
4. Parent/carer contact
5. Sanctions in accordance with the Behaviour Policy

The school will always consider individual circumstances before applying sanctions.

11. Affordability

Queensbridge School is committed to ensuring that school uniform remains affordable and represents good value for families.

In accordance with statutory guidance, the school will:

- Keep compulsory branded items to a minimum
- Ensure non-branded items can be purchased from a range of retailers
- Regularly review uniform costs
- Consider the financial impact on families when reviewing requirements
- Provide access to second-hand uniform where possible
- Offer support to families experiencing financial hardship

The Governing Board will routinely monitor compliance with statutory guidance regarding school uniform costs and branded items.

Compulsory Branded Items

The school's compulsory branded items are:

1. School jumper
2. School polo shirt
3. School PE top

The school complies with statutory requirements limiting the number of compulsory branded uniform items.

Official Uniform Suppliers

Clive Mark Schoolwear

38 Poplar Road, Kings Heath, Birmingham

Mansuri Schoolwear

764 Stratford Road, Birmingham B11 4BP

Parents/carers may purchase all non-branded uniform items from any retailer.

12. Communication with Parents/Carers

The school will communicate uniform expectations clearly through:

- The school website
- Parent communications
- Transition information
- New starter information packs

Parents/carers are encouraged to seek clarification before purchasing items if unsure about suitability.

Photographs of proposed uniform items may be shared with the school for guidance.

13. Monitoring and Review

The Senior Leadership Team will:

- Monitor consistency of implementation
- Review affordability and accessibility
- Gather feedback from pupils, staff and families
- Report relevant findings to governors
- Review the policy annually

14. Related Policies

This policy has been developed with regard to:

- Education Act 1996
- Equality Act 2010
- Human Rights Act 1998
- Department for Education Statutory Guidance on the Cost of School Uniforms
- Department for Education Guidance: *Developing School Uniform Policy* (updated July 2026)

15. Concern and Complaints

Parents/carers who have concerns regarding the implementation of this policy should contact the school in the first instance.

Any concerns will be considered fairly and, where necessary, addressed through the school's Complaints Policy.

16. Related Policies

- Behaviour Policy
- Safeguarding and Child Protection Policy
- Equality and Diversity Policy
- Complaints Policy
- Attendance Policy